



## PC/ 2025

ANZPAA POLICE CONFERENCE

POLICING
FOR THE FUTURE:
WHAT MATTERS MOST

## ASSISTANT COMMISSIONER SIMON WATKINS

## SOUTH AUSTRALIA POLICE

Simon Watkins was appointed Assistant Commissioner, South Australia Police in 2023. With over 22 years of policing experience, he has created first class standards of operational and strategic leadership across diverse portfolios. He drives enduring organisational change, and understands and mitigates strategic risk through application of best practice.

In his current role of Assistant Commissioner, Governance and Capability Service he is responsible for a wide range of policing functions encompassing Ethical and Professional Standards Branch, Commissioner's Support Branch, Communication and Engagement Branch, and Office of the General Counsel.

His portfolio is responsible for anticipating and responding to, the demand for policing services, improving access to and the use of, information; performance reporting to the SAPOL executive, government and the public; driving performance policy and strategy development; supporting legislative reform and identifying and addressing emerging issues.

## INTEGRATING ARTIFICIAL INTELLIGENCE AND PREDICTIVE ANALYTICS IN POLICE DISCIPLINE

Simon's session will explore how AI can assist in monitoring officer behaviour, identifying trends, and predicting misconduct before it escalates and how it can address ethical concerns and potential biases in automated disciplinary processes.