



ESTHER GIANG

ACTING TEAM LEADER
ACT POLICING

Esther Giang is an Acting Team Leader of the Legislation and Policy team within ACT Policing, which formulates and coordinates whole-of-agency engagement on legislative reform. Esther was significantly involved in developing the ACT Policing position on raising the age of criminal responsibility in the Australian Capital Territory and was one of the policy leads to implement and operationalise this legislation, including training more than 700 staff. Esther's previous Government experience was at the Attorney-General's Department, Department of Home Affairs and Department of Employment and Workplace Relations. Esther studied a Bachelor of Criminology and Criminal Justice at the University of New South Wales.



MINIMUM AGE OF CRIMINAL RESPONSIBILITY IN THE ACT

In 2025 the ACT became the first jurisdiction in Australia to raise the minimum age of criminal responsibility (MACR) to 14 years. This session will cover policy and operational challenges that accompanied the reforms, including a staggered roll-out of support services and a shift in responsibilities for police.

PC/
2025

25-26 NOVEMBER | ANZPAA
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POLICING
FOR THE FUTURE:
WHAT MATTERS MOST